



Safety, Health and Environmental Policy

In accordance with the Social and Environmental Sustainability guidelines, IFS Capital (Thailand) PCL (**the “Company”**), is aware of the importance of safety, health and the environment as a high priority of business operations. Therefore, the Safety, Health and Environmental Policy (**the “Policy”**) of the Company has been formulated with the purpose of ensuring that the Management and Staff are aware of their duties and responsibilities as well as co-operation in managing the above matters effectively and efficiently as follows:

1. Regularly monitor and apply the safety, health and environmental practices and standards to the Company’s policy.
2. Encourage all employees to focus on workplace safety and maintain the Company’s properties as well as protect the ecosystem and environment.
3. Being environmentally responsible employees to help maintain cleanliness in the workplace.
4. Promote and educate all staff to participate in the safety, health, social and environmental practices of the Company through education, training, motivation and public relations.
5. Collaborate with the appropriate external organizations to improve the understanding and recognition of environmental problems and their solutions.
6. Support the improvement of operations and processes to control activities that have caused greenhouse gases.
7. Raise the awareness of environmental issues to all staff to save energy and water consumption, including office supplies such as switching off air conditioners, lights, computer screens during lunch time or when not in use etc.
8. Under this Policy, the Human Resources and Administration Department will be responsible for regularly monitoring and evaluating this Policy after implementation.

Thus, this Policy has been prepared for the Management, Staff, as well as all relevant parties to acknowledge and to follow strictly effective from 5th August 2021 onwards.

(.....)
Mr. Randy Sim Cheng Leong
Chairman of the Board of Directors